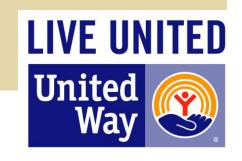
ALL IN TOGETHER

Shared Goals for Strong Communities

2019 Assessment Summary

United Way of Greater Nashua Liz Fitzgerald

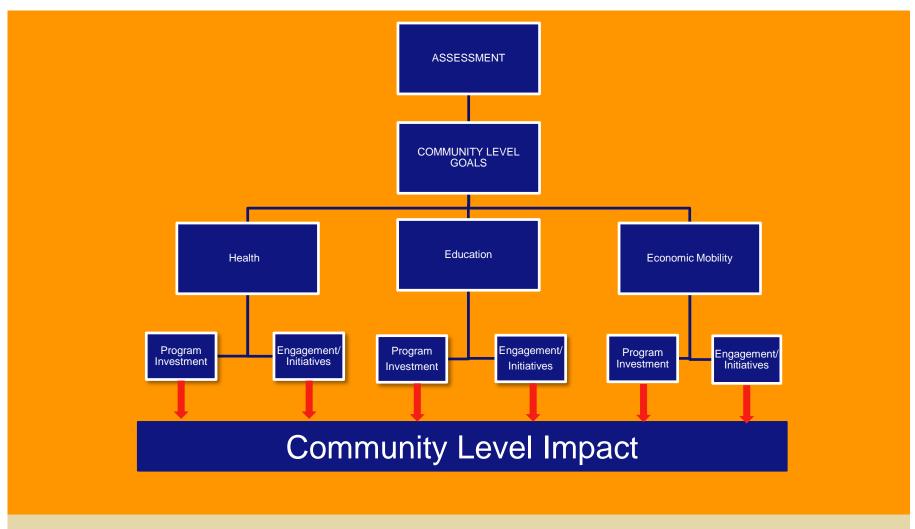


United Way of Greater Nashua



Tracking Program Outcomes >>>> Tracking Community Level Systems Improvement







United Way Strategic Framework

- Ready for K
- 3rd 4th Grade Reading Proficiency

CHILDHOOD SUCCESS

Children enter school ready and are successful in primary school.

YOUTH SUCCESS

Youth gain the knowledge, skills, and credentials to obtain family sustaining employment

- HS Graduation Rate
- Higher Ed/Cert Rate
- Employed @ Living Wage
- Civic Engagement Rate

- Length & Quality of Life
- Access to Care
- Rate Chronic Disease
- Rates Behavioral Health/ Substance Misuse
- Safe from Violent Crimes
- Active, Engaged Older Adults

HEALTH

Individuals/families have access to healthcare and improve their health

ECONOMIC MOBILITY

Individuals/families improve their socio-economic status

- Achieve Financial Stability
 - Employment Rate
 - Employment Opportunity
 - Affordable Housing Rate

Community Goals
Root Causes---Improved Quality of Life

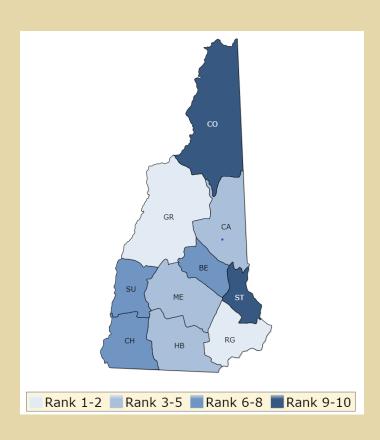


What Will it Take for Greater Nashua to Become the Healthiest Place to Live in NH?

Our Current Rankings for Health Factors

- # 5 Health Outcomes
- #6 Length of Life
- #5 Quality of Life
- # 5 Health Behaviors
- #5 Clinical Care
- #8 Social and Economic
- # 10 Physical Environment

Rankings are 1 – 10 with 1 being best



For Overall Health Outcomes:

Ranking is derived from equally rating our overall a variety of data outcomes that contribute to length and quality of life:
Hillsborough county ranks 5th among 10 counties in NH. Our rankings in individual categories has shifted within individual categories but our overall ranking remains 5th.

Data from RWJ County rankings demonstrate that where you live influences how well and how long your live.





✓ HEALTH GOALS

Individuals/families have access to healthcare and improve their health

Our Community Strengths

Physical inactivity rate*

Access to exercise opportunities

Teen births

Uninsured

Access to primary care physicians

Access to dentists

Diabetic monitoring

Mammography screening

Some college

Unemployment*

Overall poverty rate*

Injury deaths

Reduction in obesity among 2-4 year-olds

Water quality *

Air quality*

Factors That Need Attention

Adult smoking

Obesity*

Preventable hospital stays

Violent crime*

Health equity /health disparities

Children living in poverty*

Intense poverty in specific census tracts

Teens texting and driving

Teen bullying*

Teen depression (sad or hopeless /considered suicide)

Latino/Hispanic teen smoking

Access to behavioral health resources

Youth & teen vaping*

Sexually transmitted disease

Drug related death & overdoses

Orange text indicates current UWGN investment





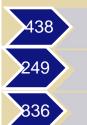
^{*}Indicates issue is trending in a negative direction

^{*} Indicates issue is trending in a positive direction

United Way Invests in Health for Strong Communities

Focus on Health

Program	Annual Award
Meals On Wheels	30750
Volunteer Caregivers Program	9625
Burke Street Café	7500
Healthy Living	6000
Emergency Shelter & Transitional Housing (DV)	8500
Young Women's Leadership Prevention	13000
Forensic Interview Program	5000
Crisis Intervention and Advocacy	19500
Community Hospice House	7500
Adult Day Service Program	9500
Greater Nashua Mobile Health Clinic	6500
Greater Nashua Dental Connection	18500
Counseling At-Risk Youth	16000
Early Intervention for Acting Out Preteens	7500
Substance Misuse Prevention	7500
Total	172875

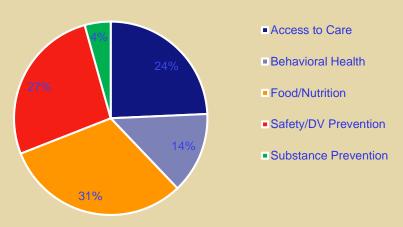


Survivors Reduced Exposure to Violence

People Adopt Healthy Behaviors

Reduce Mentally Unhealthy Days

2016-19 Investment in Health



People Helped Annually: 7341

Community Initiatives & Events 2016-19

Food Packaging: 70,000 Meals Packaged Shoe Box Project For Seniors: 1,050 Kits Distributed Community Farming: 3 urban farming projects cultivated Emergency Food Grants Secured and Distributed: 232,815





✓ HEALTH STRATEGIES

Scientifically supported (evidence based)strategies to improve long-term health outcomes

Scientifically Supported Strategies

Tobacco Use

Cell-phone tobacco cessation interventions

Health care provider reminders for tobacco cessation

Internet-based tobacco cessation interventions

Mass media campaigns against tobacco use

Smoke-free policies for multi-unit housing

Statewide comprehensive tobacco programs

Tobacco cessation therapy affordability

Tobacco quit lines/help lines

Tobacco taxes

Sexual Activity

Behavioral interventions to prevent STI's (sexually transmitted infection)

Comprehensive clinic-based programs for pregnant & parenting teens

Risk reductions sexual education

Computer-based interventions to prevent STIs

Condom availability programs

Expedited partner therapy for STIs

Alcohol and Drug Use

Administrative license suspension/revocation laws (advocacy)

Alcohol screening and brief interventions

Alcohol outlet density restrictions

Alcohol taxes

Blood Alcohol concentration laws

Breath testing checkpoints

Commercial host liability laws

Drug Courts

Enhanced enforcement prohibiting alcohol sales to minors

Family treatment drug courts

Ignition interlock devices

Media campaigns against alcohol-impaired driving

Mentoring programs

Maintain drinking age laws at 21

Multi-component community interventions against alcoholimpairment

continued---





✓ HEALTH STRATEGIES

Scientifically supported (evidence based)strategies to improve long-term health outcomes

Scientifically Supported Strategies (continued)

Access to Care

Centering Pregnancy(prenatal group setting)

Water fluoridation

Federally qualified health centers

Medical homes

Mental health benefits (advocacy)

Rural training in medical education

School dental programs

School-based health centers

Telemedicine

Text message-based health interventions

Family and Social Support

Activity programs for older adults

Early childhood home visiting

Extracurricular activities for social engagement

Group-based parenting (in Education Impact Area)

Nurse-family partnership

Outdoor experiential education and wilderness therapy

Diet and Exercise

Activity programs for older adults

Breastfeeding promotion programs

Community-based social support for physical activity

Competitive pricing for healthy foods

Complete streets & streetscape design

Exercise prescriptions

Fruit and vegetable incentive programs

Individually -adapted physical activity programs

What Else Should We Be Doing? What Else Could We Do Differently?





✓ Education Goals

- Children enter school prepared and succeed in the early primary grades.
- Youth gain the knowledge, skills and credentials to obtain family-sustaining employment.

Our Community Strengths

High school graduation rate (overall)

Preschool enrollment (overall)

of people with some college

Unemployment rates (overall)

Overall poverty rate*

*Indicates issue is trending in a negative direction
* Indicates issue is trending in a positive direction
Orange text indicates current UWGN investment

Factors That Need Attention

Ready for kindergarten

Preschool enrollment (low-income families)

3rd grade math proficiency*

3rd grade reading proficiency*

Dropout rates (Nashua, Merrimack exceed 5%)

Opportunity gaps/equity

Children living in poverty*

Children experiencing toxic stress*

Access to behavioral health supports

Access to Early Childhood Ed

ECE Teacher Retention





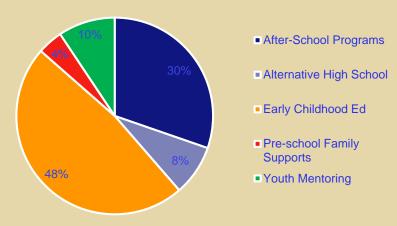
United Way Invests in Strong Communities

Focus on Education

Education: Program Investments	Annual Investment	
Burke Street Early Learning Center	\$	9,750
Nashua Child Development Center	\$	14,000
Early Childhood Low-Income Subsidy	\$	22,250
Nashua Police Athletic League	\$	10,125
Girls Center	\$	12,000
Be Great Graduate	\$	7,000
Clearway Alternative High School	\$	8,000
One-On-One Youth Mentoring	\$	9,000
Family Connections	\$	4,000
Total	\$	96,125



Education Investments 2016-19



Children Helped Annually: 1,138

UWGN Initiatives and Events:

Smart Start Coalition: \$50,000 Family Engagement Grant Community Baby Shower: 110 New Families Supported

OGN Youth leaders: 22 Little Free Libraries: 17





✓ EDUCATION STRATEGIES

- Scientifically supported (evidence based)strategies to improve long-term health outcomes

Scientifically Supported Strategies

Alternative high schools for at-risk students **Attendance Interventions** Career and Technical Education Programs

Career Learning Communities Chicago Child Parent Centers

College Access Programs

Drop out prevention programs

Drop out prevention programs for teen mothers

Early Head Start

Family and Schools Together

Full-day Kindergarten

Health Career Recruitment for Minority Students

One—One Mentoring programs (youth/adult)

Pre-school Education including social/emotional growth

"No Excuses" Charter School Model

Knowledge Is Power Program (high expectations) Incredible Years (interpersonal relationship training)

Pre-school programs with family support services

Reach out and Read

School breakfast

School-based health care

School-based social and emotional instruction

School-based violence and bullying prevention

School-wide Positive Behavior Interventions and Supports

Summer Learning Programs

Technology-enhanced classroom instruction

Universal Pre-Kindergarten for 4-year olds

What Else Should We Be Doing? What Could We Do Differently?





✓ ECONOMIC MOBILITY GOALS

 Individuals/families achieve financial stability and have the opportunity to improve their socioeconomic status

Our Community Strengths

Low unemployment rate
Well-educated population
Low risk business-friendly ecosystem
Overall rate of poverty*
Active retiree pool of volunteers
Growing diversity*

*Indicates issue is trending in a negative direction

* Indicates issue is trending in a positive direction

Orange text indicates current UWGN investment

Factors That Need Attention

Population growth/negative net migration*

Aging workforce*

Labor Participation Rate*

Opportunity gaps/equity

Affordable housing/housing cost burden*

Low to No Rental Housing Available

Long commute to work/transportation

Children living in poverty*

Children in single-parent household*

Underemployed skilled workers

Livable wage/cost of living gaps

Low-income mothers single head of household

Quality Affordable Childcare

Workforce transportation

Severe poverty concentrated in some neighborhoods

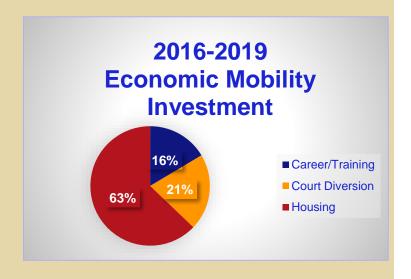




United Way Invests in Strong Communities

Focus on Economic Mobility

Economic Mobility: Program Investments	Annual Investment
Transitional Housing (Front Door)	\$25,000
Intervention Homelessness (Front Door)	\$15,000
Ann Marie House (Family Promise)	\$25,000
Court Diversion (YC)	\$21,400
College and Career Preparation	17,000
Total	\$103,400



#	Sample Outcomes
124	Obtained Jobs or Increased Wages
95	Attended 2 or 4-year College or Apprenticeship
72	At-Risk Youth Completed High School On-Time
71	Retain Jobs For At Least 6-months
34	Improved Soft-Skills

3rd Year Results Not Yet Reported

People Helped Annually: 515

Community Engagement & Initiatives:

Familywise Prescription Discounts: Over \$1,000,000 in savings in greater Nashua 211 Referrals (2016-18): 13,917 OGN for Equity, Inclusion and Integration Food Packaging Events 70,000 Meals Community baby Showers for 125 young families 1050





✓ ECONOMIC MOBILITY STRATEGIES

Scientifically supported (evidence based)strategies to improve long-term health outcomes

Scientifically Supported Strategies

Adult vocational training
Transitional jobs
Flexible work scheduling
Paid family leave
Child care subsidies

Earned income tax credit
FULL child support pass-through and disregard

Strategies with Some Evidence

Employee assistance programs
Paid sick leave laws
Telecommuting
Paid Family leave
Debt advice for tenants with unr

Debt advice for tenants with unpaid rent

Individual development accounts (IDAs)

Living wage laws

Matched \$ incentives for saving tax refunds

GED/HISET certificate programs

Sector-based workforce initiatives

Youth summer employment programs

What Else Should We Be Doing? What Could We Do Differently?







United Way ALL IN TOGETHER

United Way of Greater Nashua



Data Resources:

The following data sources were used in deriving this summary.

United Way Global Strategic Framework

RWJ County Rankings, Robert Wood Johnson Foundation

Greater Nashua Community Health Assessment, Greater Nashua Public Health

Nashua Regional Plan, Nashua Regional Planning Commission

Carsey Institute Library, University of NH

Kids Count Datebook, Anne E. Casey Foundation

2017-2018 Annual Report, Southern NH Services

United Way Board and staff express sincere gratitude to the many community members that contributed their voice and expertise in identifying the challenges and opportunities we face together as a community.

