Every three years, United Way staff and volunteers take a close look at the needs and opportunities in our community to advance the common good. You can help, by reviewing these slides and letting us know what you think United Way Greater Nashua priorities should be for 2022-25.
2022 Needs Assessment Process

Chair Jay Minkarah
Staff Lead: Liz Fitzgerald
Steering Committee Members: Bob Larmouth, Galina Szakacs, Brendan Adams, Sara Ceaser, Mike Apfelberg, Samantha Cassista

- **Identify, Review and Summarize Existing Data**
  - March - May

- **Invite Community Stakeholder Perspectives**
  - May - July

- **Evaluate UW Investments/Initiatives**
  - May - July

- **Set Priorities for 2022-25 Impact Work**
  - August

September 2, 2022
United Way Greater Nashua Impact Model
United Way Strategic Framework

**CHILDHOOD SUCCESS**
- Children enter school ready and are successful in primary school.

**YOUTH SUCCESS**
- Youth gain the knowledge, skills, and credentials to obtain family sustaining employment.

**HEALTH**
- Individuals/families have access to healthcare and improve their health.

**ECONOMIC MOBILITY**
- Individuals/families improve their socio-economic status.

- Ready for K
  - 3rd 4th Grade Reading & Math Proficiency
  - Social Emotional Resilience

- **Root Causes---Improved Quality of Life**
  - Achieve Financial Stability
    - Employment Rate
    - Employment Opportunity
    - Affordable Housing Rate

- **Community Goals**
  - HS Graduation Rate
  - Higher Ed/Cert Rate
  - Employed @ Living Wage
  - Civic Engagement Rate

- **CHILDHOOD SUCCESS**
  - Length & Quality of Life
  - Access to Care
  - Rate Chronic Disease
  - Rates Behavioral Health/Substance Misuse
  - Safe from Violent Crimes
  - Active, Engaged Older Adults

- **YOUTH SUCCESS**
  - HS Graduation Rate
  - Higher Ed/Cert Rate
  - Employed @ Living Wage
  - Civic Engagement Rate

- **HEALTH**
  - Access to Care
  - Rate Chronic Disease
  - Rates Behavioral Health/Substance Misuse
  - Safe from Violent Crimes
  - Active, Engaged Older Adults

- **ECONOMIC MOBILITY**
  - Achieve Financial Stability
    - Employment Rate
    - Employment Opportunity
    - Affordable Housing Rate
What Matters For Health

Our Current Rankings for Health Factors

# 5 Health Outcomes +
# 5 Length of Life +
# 5 Quality of Life =
# 5 Health Factors =
# 6 Health Behaviors -
# 7 Clinical Care -
# 7 Social and Economic =
# 3 Physical Environment +

Data from RWJ County rankings demonstrate that where you live influences how well and how long your live.

In places where dis-aggregated data is available, racial and ethnic disparities are evident but are not factored into the rankings. These disparities are called out in community challenges for our region by UWGN. There is a need for better data about disparities in all data gathering.

Rankings are 1 – 10 with 1 being best
How You Can Help….

….A Call to Action for All Community Members of Greater Nashua because what you think and experience, is most important to us.

1. Review the following data slides.
2. Consider your own perspectives and experiences
3. Tell us what you think should be the top priorities for each impact area
4. Click on the survey link for each Impact area and write in your own words what issues or challenges you think should be United Way’s top priority for the next 3-year Community Impact Fund Cycle 2022-25
<table>
<thead>
<tr>
<th>Our Community Strengths</th>
<th>Factors Trending in the Right Direction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Meets or exceeds NH &amp; US Top Performers</td>
<td>Data demonstrates improvement overtime</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Our Community Challenges</th>
<th>Factors Trending in the Wrong Direction</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lagging NH &amp; US Top Performers or when overall outcomes are poor</td>
<td>Data demonstrates decline overtime</td>
</tr>
</tbody>
</table>
✓ Community Strengths Impacting Health

Our Community Strengths

Physically Inactive (22% 4% better than TP)
Teen Births (11/1000 teens meets TP)
Mammography Screenings (52% meets TP)
Children in Poverty (9% meets TP/ 1% higher than NH)
Food Index Score (9 out of 10 where 10=best)

Factors Trending in the Right Direction

Uninsured (8% of those age 65 or less/1/3 more than TP)
Dentists Ratio (1210:1 meets TP)
Flu Vaccination (52% 2% higher than TP)
Primary Care Physicians (ratio 1170:1 60 higher than TP)
Uninsured children (4%)
Access to exercise opportunities (78% 9% lower than TP)

Our Community Challenges

Adult Smoking (15%)*
Adult Obesity (32%)
Sexually Transmitted Disease Rate (315.3 per 100,000 2x TP)
Alcohol-Impaired Driving Deaths (28% 2x TP)
Excessive Drinking (20%.5X TP)
Teen Births Equity Gap(Latino population 38/1000 teens)
Mental Health Providers Ratio (280:1 30 higher than TP)
Infants screened for blood Lead by 23 months (80% in GN)
Drug Overdose death Rate (35 per 100,000 higher than overall NH)

Factors Trending in the Wrong Direction

Premature Death (6,596 years of potential lost life)

TP = Top Performing Counties in US
United Way Invests in Health for Strong Communities

Programs

<table>
<thead>
<tr>
<th>Programs</th>
<th>Annual Award</th>
</tr>
</thead>
<tbody>
<tr>
<td>Behavioral Health Afterschool Collaborative</td>
<td>5,000</td>
</tr>
<tr>
<td>Camp Mariposa</td>
<td>21,000</td>
</tr>
<tr>
<td>Health Habits for Children and Teens</td>
<td>6,000</td>
</tr>
<tr>
<td>Crisis Intervention and Advocacy</td>
<td>19,500</td>
</tr>
<tr>
<td>Emergency Shelter &amp; Transitional Housing (DV)</td>
<td>16,000</td>
</tr>
<tr>
<td>Adult Day Health Services Program</td>
<td>7,500</td>
</tr>
<tr>
<td>Burke Street Cafe</td>
<td>7,500</td>
</tr>
<tr>
<td>Young Women’s Leadership</td>
<td>10,000</td>
</tr>
<tr>
<td>Forensic Interviews at Child Advocacy Center</td>
<td>7,000</td>
</tr>
<tr>
<td>Affordable Oral Health Care</td>
<td>18,500</td>
</tr>
<tr>
<td>Access to Care at Community Hospice House</td>
<td>7,500</td>
</tr>
<tr>
<td>Free Bereavement Support Groups</td>
<td>5,000</td>
</tr>
<tr>
<td>Meals on Wheels</td>
<td>31,000</td>
</tr>
<tr>
<td>Counseling At-Risk Youth and Teens</td>
<td>12,000</td>
</tr>
<tr>
<td>Early Intervention for Acting Out Preteens</td>
<td>5,000</td>
</tr>
<tr>
<td>Total</td>
<td>$178,500</td>
</tr>
</tbody>
</table>

Annual Health Investments 2019-22

- Behavioral Health: 25%
- Substance Misuse Prevention: 21%
- Safety and Domestic/Sexual Violence Prevention: 17%
- Food and Nutrition: 9%
- Access to Care: 28%

People Helped in 2021: 7512

Community Initiatives & Events 2021

- Community Garden At Ledge Street School Built
- 500 Warm & Cozy Gift Bags for Seniors Distributed
- Allocated $323,258 EFSP Grants to 38 Agency Partners
- Pop-Up Produce Pantries Served 15,281 People
- 210 Covid Shut-in Meals Delivered
- Vaccine Hesitancy Videos Created and Promoted
- 2M Masks and 10 of thousands of PPE supplies Distributed
- $40755 in Covid Relief Grants to Agency Partners

Examples of Outcomes in 2020-21

<table>
<thead>
<tr>
<th>#</th>
<th>Examples of Outcomes in 2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>305</td>
<td>Survivors Reduced Exposure to Violence</td>
</tr>
<tr>
<td>1013</td>
<td>Avoided High Risk Behaviors</td>
</tr>
<tr>
<td>69</td>
<td>Reduced Mentally Unhealthy Days</td>
</tr>
<tr>
<td>9955</td>
<td>Eat Healthy</td>
</tr>
</tbody>
</table>
2022 CHIP Priorities for Greater Nashua

Behavioral Health #1 Priority (304 votes)
- Reduce substance use among all age groups
- Increase awareness of behavioral health resources to improve or maintain mental health among all age groups
- Improve access to substance use and mental health services through workforce development

Chronic Disease #2 Priority (285 votes)
- Increase prevention efforts for Type II Diabetes
- Increase control of hypertension
- Increase identification and treatment of those experiencing depression among those with chronic disease

Maternal & Child Health #3 Priority (276 votes)
- Improve access and availability of universal screenings (ACES, LEAD, DEVELOPMENTAL)
- Support children’s social & emotional development through easily accessible services & supports
- Improve access and supports for healthy nutrition
- Increase the capacity for all families to advocate for themselves and their children

Communicable Disease #4 Priority (265 Votes)
- Increase vaccine uptake for vaccine preventable diseases
- Increase community preparedness for communicable disease outbreaks
- Increase effectiveness of the GNPHR health care system in preventing and addressing communicable disease outbreaks.

Emergency Preparedness #5 Priority (234 votes)
- Improve Regional Communications Structure
- Increase Public Health Planning, exercising and training among various sectors
- Strengthen Working Relationship between State of NH and GNPHN

September 2, 2022
HEALTH STRATEGIES
Scientifically supported (evidence based) strategies to improve long-term health outcomes

Scientifically Supported Strategies

**Tobacco Use**
- Cell-phone tobacco cessation interventions
- Health care provider reminders for tobacco cessation
- Internet-based tobacco cessation interventions
- Mass media campaigns against tobacco use
- Smoke-free policies for multi-unit housing
- Statewide comprehensive tobacco programs
- Tobacco cessation therapy affordability
- Tobacco quit lines/help lines
- Tobacco taxes

**Alcohol and Drug Use**
- Administrative license suspension/revocation laws (advocacy)
- Alcohol screening and brief interventions
- Alcohol outlet density restrictions
- Alcohol taxes
- Blood Alcohol concentration laws
- Breath testing checkpoints
- Commercial host liability laws
- Drug Courts
- Enhanced enforcement prohibiting alcohol sales to minors
- Family treatment drug courts
- Ignition interlock devices
- Media campaigns against alcohol-impaired driving (UWGN helps here)
- Mentoring programs (UWGN helps here)
- Maintain drinking age laws at 21
- Multi-component community interventions against alcohol-impairment

**Sexual Activity**
- Behavioral interventions to prevent STI’s (sexually transmitted infection)
- Comprehensive clinic-based programs for pregnant & parenting teens
- Risk reductions sexual education
- Computer-based interventions to prevent STIs
- Condom availability programs
- Expedited partner therapy for STIs

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continued---
HEALTH STRATEGIES

Scientifically supported (evidence based) strategies to improve long-term health outcomes

Scientifically Supported Strategies (continued)

Access to Care
- Centering Pregnancy (prenatal group setting)
- Water fluoridation
- Federally qualified health centers
- Medical homes
- Mental health benefits (advocacy)
- Rural training in medical education
- School dental programs (UWGN Helps Here)
- School-based health centers
- Telemedicine
- Text message-based health interventions

Diet and Exercise
- Activity programs for older adults (UWGN HELPS HERE)
- Breastfeeding promotion programs
- Community-based social support for physical activity
- Competitive pricing for healthy foods
- Complete streets & streetscape design
- Exercise prescriptions
- Fruit and vegetable incentive programs (UWGN Helps Here)
- Individually-adapted physical activity programs

Family and Social Support
- Activity programs for older adults (UWGN Helps Here)
- Early childhood home visiting
- Extracurricular activities for social engagement UWGN Helps Here)
- Group-based parenting (in Education Impact Area) UWGN Helps Here)
- Nurse-family partnership
- Outdoor experiential education and wilderness therapy

What Else Should We Be Doing?
What Could We Do Differently?
Priorities Poll Link

You can choose a broad category or specific data point from what you just read, or something from your own experience and knowledge of the community. Choose 5 top concerns in your own words.

Even if something in the data is considered a strength if you see it as a concern for you or any specific group of people in our community you can prioritize it.

Link to Poll for Top Priorities for Health:

https://lp.constantcontactpages.com/sv/CYwlBz0

https://tinyurl.com/UWGN22HEALTH
Community Strengths Impacting Education

Our Community Strengths

Teen Births (11% meets TP)
High School Completion (92% shy of TP by 2%)
Some College (72% shy of TP b 2%)

Our Community Challenges

Preschool Enrollment (41% overall)
Equity Gaps in Math Proficiency (3rd grade)
Equity Gaps in Reading Proficiency (3rd grade)
Increased Acting Out Behaviors (Anecdotal Reporting)
Increased Toxic Stress and Anxiety (Anecdotal Reporting)
Youth Texting & Driving (Down From 47.7% to 44.2 in 10 yrs.)
Bullying at School ( Up to 23% From 22% in 10 years)
Students Feeling Sad or Hopeless (Up From 23.1 to 33.6 in 10 yrs.)
Students Considered Suicide (Up From 12.1 to 18.4 in 10 yrs.)
Electronic Vaping (33% Trending Up)
Frequent Electronic Vaping (13.5 and Trending Up)
Equity Gap In Teen Births (Latino population 30%)
Mental Health Workforce Shortage (exceeds TP but still insufficient)
ECE Teacher Workforce Shortages (1,500 unfilled positions in NH)
Significant Equity Gap in Teen Smoking

Factors Trending in the Right Direction

Students Carrying a Weapon at School (2.8% Improved 2% Points)
Students That Never or Rarely Wear a Seatbelt (Reduced by ½ in 10 yrs.)
Students Riding With Impaired Driver (Down From 23.2 to 14.9 % in 10 yrs.)
Students Driving While Impaired (Down From 8.4 to 4.7 in 10 yrs.)
Dating Sexual Assault or Violence (Down From (10.2 – 7.8 in 10 yrs.)
Students Smoking Cigarettes (Down From 20.8% to 5.5% in 10 yrs.)
Pre-teen Alcohol Experimentation (Down From 14.8% to 10% in 10 yrs.)
Pre-teen Marijuana Experimentation (Down From 8. to 4.7% in 10 yrs.)
Sexually Active Pre-Teens (Down From 4.3 to 2.3)
Sexually Active Teens Not Using Any Birth Control (Down From 8.6% to 6.6% in 10 yrs.)
Consumption of Sugary Beverages Among Teens (Down From 13% to 10.4% in 10 yrs.)
Prescription Drug Use for Recreation (Down From 18.9 – 10.9 in 10yrs)
Students With Incarcerated Parents (Down From 8.7 – 6.1 in 5 yrs.)
Students That Currently Drink Alcohol (Down From 29.3 -16.4 in 10 yrs.)

Factors Trending in the Wrong Direction

Access to Early Intervention (30% Decrease in Enrollment 2019-21)
High School On-Time Graduation (86%)
Student Recreational Screen Time 3+hours (49.2%)
Students Getting Insufficient Sleep (23.9% Increase in 10 yrs.)
Students That Recall Anti-drug or Alcohol Messages (10% Decrease in 10 yrs.)
Teen Dating Emotional Control/Violence Up (17.1% to 19.3% in 10 yrs.)
Students Do Not Feel Safe at School (Increased from 4.2 – 6.1 in 10 yrs.)
Ready for Kindergarten Alignment (inconsistent definition)

TP = Top Performing Counties in U.S.
United Way Invests in Education For Strong Communities

INVESTMENTS IN EDUCATION 2019-22

- Early Childhood Education
- High School Graduation
- Afterschool Programs
- Arts and Culture Programs
- Parenting Education

Children Helped Annually: 2065

UWGN Initiatives and Events:
- Secured $332,000 for Early Childhood Coalition Work
- Secured $146,524 for English Language Learning
- Secured 70,953 to Bridge Learning Gaps Due to Covid
- 55 New and Expectant Families Supported & Connected
- ELL Learning Lab established at UWGN
- 57 Learn United Volunteer Tutors help 55 kids
- Internet Hot Spots & Laptops for More Than 2,500 Students

<table>
<thead>
<tr>
<th>#</th>
<th>Examples of Outcomes in 2020-21</th>
</tr>
</thead>
<tbody>
<tr>
<td>132</td>
<td>Students improved performance on academic grades</td>
</tr>
<tr>
<td>121</td>
<td>Infants and toddlers (0-5 ) achieved and retained developmental milestones</td>
</tr>
<tr>
<td>149</td>
<td>Families supporting their child’s success in school</td>
</tr>
<tr>
<td>60</td>
<td>Students improved performance on state/national/academic school readiness assessments</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Education: Program Investments</th>
<th>Annual Investment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Burke Street Early Learning Center</td>
<td>11,500</td>
</tr>
<tr>
<td>Marguerite’s Place Child Care</td>
<td>8,500</td>
</tr>
<tr>
<td>Early Childhood Low-Income Subsidy</td>
<td>19,500</td>
</tr>
<tr>
<td>Youth Safe Haven</td>
<td>10,500</td>
</tr>
<tr>
<td>Girls Center</td>
<td>12,000</td>
</tr>
<tr>
<td>Clearway Alternative High School</td>
<td>9,000</td>
</tr>
<tr>
<td>One-On-One Youth Mentoring</td>
<td>9,000</td>
</tr>
<tr>
<td>Family Connections Parenting Group</td>
<td>4,000</td>
</tr>
<tr>
<td>Growing Education</td>
<td>2,250</td>
</tr>
<tr>
<td>Changing Lives Through Music Ensembles</td>
<td>3,000</td>
</tr>
<tr>
<td>Total</td>
<td>$ 89,250</td>
</tr>
</tbody>
</table>
EDUCATION STRATEGIES
- Scientifically supported (evidence based) strategies to improve long-term education outcomes

Scientifically Supported Strategies

- Alternative high schools (UWGN helps here)
- Attendance Interventions (UWGN helps here)
- Career and Technical Education Programs
- Career Learning Communities
- Chicago Child Parent Centers
- College Access Programs
- Drop out prevention programs
- Drop out prevention programs for teen mothers
- Early Head Start
- Family and Schools Together
- Full-day Kindergarten
- Health Career Recruitment for Minority Students
- One–One Mentoring programs (UWGN helps here)
- Pre-school Education including social/emotional growth (UWGN helps here)
- "No Excuses" Charter School Model
- Knowledge Is Power Program (high expectations)
- Incredible Years (interpersonal relationship training)
- Pre-school programs with family support services (UWGN helps here)
- Reach out and Read
- School breakfast (UWGN helps here)
- School-based health care
- School-based social and emotional instruction (UWGN helps here)
- School-based violence and bullying prevention (UWGN helps here)
- School-wide Positive Behavior Interventions and Supports
- Summer Learning Programs
- Technology-enhanced classroom instruction
- Universal Pre-Kindergarten for 4-year olds

What Else Should We Be Doing?
What Could We Do Differently?
Priority Poll Link For Impact on EDUCATION
Considering the info, you just read, please tell us what you think the Top Priorities should be for Health:

You can choose a broad category or specific data point from what you just read, or something from your own experience and knowledge of the community. Choose 5 top priorities in your own words.

Even if something in the data is considered a strength if you see it as a concern for you or any specific group of people in our community you can prioritize it.

Link to Poll for Top Priorities for Education

https://lp.constantcontactpages.com/sv/w4WiSdW

https://tinyurl.com/UWGN22EDUCATION
Community Strengths Impacting Economic Mobility

Our Community Strengths
High School Completion (92% exceeds TP)
Some College (72% exceeds TP)
Children in Poverty (9% meets TP)
Poverty (8% overall exceeds TP)
Air Pollution Rate (3.4)
Active Volunteers (35.7% meets TP)

Factors Trending in the Right Direction
Air Pollution Average Density (Improved 9 Points in 16 yrs.)
NH Exceeds national average for voting (69% in 2016)
NH Believes Individuals Matter to Their Community (80%)
NH Ranks in Top 10 in US for Relying on Friends and Family
Children Experiencing Homelessness (down 2.5%)*

Our Community Challenges
Children in Poverty Identifying as Black (31%)
Children in Poverty Identifying as Hispanic (22%)
Rental Costs (up 19% since 2013)
Home Purchase Prices Up (19% Since 2010)
Shortage of Housing Stock (0.6% Rental Vacancy Rate)
Income Inequity Ratio (4.3 of 80th and 20th % ile of Median Income)
Cannot Afford Median Home Purchase Price (60%+)
Cannot Afford Median Rent (35%)
Driving 30 Minutes + to Work (39%)
Race and Ethnic Integration (NH ranked 46 out of 50)
Violent Crime Rate (273 / 300% Higher Than TP)
Injury Deaths Rate (89 / 28 Points Higher Than TP)
Single Mothers Living at or Below Poverty Level (40.3%)
Equity Gaps in Median Household Income (31% lower than Median)
Gender Gaps in Pay Rate (.78 F to M 1.00)

Factors Trending in the Wrong Direction
Aging Workforce (16.2% 65+ in 2020 / Projected 26% by 2030)
Low Population Growth (0.3% from 2021-22)
High Cost of Living / Livable Wage (42.89 per Hour for 2 Adults 2 Kids)
Childcare Cost for 2 Kids (26% of Median Household Income)
Labor Participation (62.2% 1.2% Lower than Pre-Covid)
Unemployment Rate (7%)
Students Eligible for Free and Reduced Lunch (27%)
Trust in Local Government (44%)
Trust in Federal Government (14%)
NH Connecting With and Relying on Neighbors Rank (38th in US)
NH Business-Friendly Ecosystem ranked 38th down from 26th in US

TP = Top Performing Counties in US
United Way Invests in Economic Mobility For Strong Communities

Economic Mobility: Program Investments

<table>
<thead>
<tr>
<th>Program</th>
<th>Annual Investment</th>
</tr>
</thead>
<tbody>
<tr>
<td>Transformational Housing (Front Door)</td>
<td>21,350</td>
</tr>
<tr>
<td>Housing Stability (Front Door)</td>
<td>15,000</td>
</tr>
<tr>
<td>Transitional Housing (Family Promise)</td>
<td>25,000</td>
</tr>
<tr>
<td>Transitional Housing (Marguerite’s Place)</td>
<td>3,000</td>
</tr>
<tr>
<td>Court Diversion (YC)</td>
<td>21,400</td>
</tr>
<tr>
<td>Immigrant Integration</td>
<td>1,000</td>
</tr>
<tr>
<td>Urban Gardening</td>
<td>1,000</td>
</tr>
<tr>
<td>Safe Families for Children</td>
<td>4000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$91,750</strong></td>
</tr>
</tbody>
</table>

INVESTMENTS IN ECONOMIC MOBILITY 2020-21

- **Transitional Housing** 23%
- **Urban Gardening** 1%
- **Court Diversion** 17%
- **Housing Stability** 58%
- **Immigrant Integration** 1%

People Helped Annually: 1,049

UWGN Community Engagement & Initiatives:

- 150 Moms in Shelters Got Mother’s Day Roses
- 1231 people Got $158,432 in Prescription Discounts
- 9769 Referrals Made to Resources by 211
- 32 Volunteers Assisted 355 People With Tax Returns
- $89,976 invested in Homeless Youth
- 613 UWGN volunteers Clocked 9,968 Hours in Service to the Community

3rd Year Results Not Yet Reported
 ✓ ECONOMIC MOBILITY STRATEGIES
  - Scientifically supported (evidence based) strategies to improve long-term economic mobility outcomes

Scientifically Supported Strategies

- Adult vocational training
- Transitional jobs
- Flexible work scheduling
- Paid family leave
- Childcare subsidies (UWGN helps here)
- Earned income tax credits (UWGN helps here)
- FULL child support pass-through and disregard

Strategies with Some Evidence

- Employee assistance programs
- Paid sick leave laws
- Telecommuting
- Paid Family leave
- Debt advice for tenants with unpaid rent (UWGN helps here)
- Individual development accounts (IDAs)
- Living wage laws
- Matched $ incentives for saving tax refunds (UWGN helps here)
- GED/HISET certificate programs
- Sector-based workforce initiatives
- Youth summer employment programs

What Else Should We Be Doing?
What Could We Do Differently?
Considering the info, you just read, please tell us what you think the Top Priorities should be for Economic Mobility:

You can choose a broad category or specific data point from what you just read, or something from your own experience and knowledge of the community. Choose 5 top priorities in your own words.

Even if something in the data is considered a strength if you see it as a concern for you or any specific group of people in our community you can prioritize it.

Link to Poll for Top Priorities for Economic Mobility:

https://lp.constantcontactpages.com/sv/3JL0yWu

https://tinyurl.com/UWGN22EM
Thank you so much for taking your time to share your thoughts and ideas with us on how we can best help our community to stay strong. We appreciate your ongoing commitment to our community through United Way Greater Nashua!

The follow pages provide links to the data we used in this summary.

If you have additional question or ideas, please reach out to Liz Fitzgerald lfitzgerald@unitedwaynahsua.org 603-864-0203
United Way Greater Nashua Board and staff express sincere gratitude to the many community members that contributed their voice and expertise in identifying the challenges and opportunities we face together as a community.

Data Resources:
The following data sources were used in deriving this summary.

- United Way Global Strategic Framework
- RWJ County Rankings, Robert Wood Johnson Foundation
- Greater Nashua Community Health Assessment, Greater Nashua Public Health
- Nashua Regional Plan, Nashua Regional Planning Commission
- Imagine Nashua Master Plan
- Carsey Institute Library, University of NH
- Kids Count Datebook, Anne E. Casey Foundation
- https://www.nhes.nh.gov/
United Way
ALL IN TOGETHER

United Way of Greater Nashua